11/13/23

Supplier Diversity Statement

Parsons recognizes the value of engaging a diverse supplier base to maintain a sustainable and competitive supply chain while contributing to local and national economies. We promote and sustain a diverse supplier base, including providing for the equitable treatment of small, small disadvantaged, woman-owned, minority owned, veteran-owned, service-disabled veteran-owned, LGBTQ-owned, and historically underutilized business zone (HUBZone) small businesses.

Parsons also targets the participation of Native American–owned firms, including tribal-owned and Alaskan Native corporations, historically Black colleges/universities and minority institutions (HBCU/MI), and AbilityOne organizations.

The Parsons Supplier Diversity Program operates consistently with public laws, executive orders, provisions of the Federal Acquisition Regulations, and client-specific guidelines to promote the utilization and growth of small businesses.

It is also our policy to have appropriate procedures for the timely payment of small businesses. Awards to these socioeconomically impacted firms or organizations comply with applicable laws and regulations, consistent with the efficient performance of contract requirements.

The Parsons Supplier Diversity Program will ensure that federal, state, and local diversity program initiatives are implemented effectively, will cooperate in studies/reviews, and will report in a timely and accurate manner, as appropriate for client and internal metrics. Parsons supports a wide range of outreach engagements and mentor-protégé opportunities to foster successful long-term subcontracting and partnering relationships.

A successful supplier diversity program results from each employee being involved in ensuring that Parsons provides equitable opportunities to qualified diversity firms across all socioeconomic categories, including the targeted organizations referenced above. Direct any comments or recommendations that would enhance Parsons Supplier Diversity Program to Gwen Johnson, our director, supplier diversity.

Carey A Smith

Carey Smith
Chair, President, and Chief Executive Officer