1. What should I do before talking to Parsons about a SkillBridge fellowship?
   a. To determine if it’s right for you, learn more about the DoD SkillBridge program [here](#).
   b. Get approval from your chain of command to participate in the DoD SkillBridge Fellowship Program. Your command has the right of refusal based on the needs of the military.

2. What are Parsons’ initial selection criteria for a SkillBridge fellowship?
   a. You are within two to six months of your end-of-service obligation to start the planning process.
   b. You have a proven track record of success in the military with skills, experience, and learning aptitude that complements Parsons’ mission and SkillBridge support capabilities. (Top skills include cybersecurity, systems administration/integration/development, intelligence analysis, and engineering/construction management.)
   c. You are in an area where Parsons has a large presence (National Capital Region; Charlotte, NC; Huntsville, AL; Tampa, FL; St. Louis, MO; San Antonio, TX; Denver/Colorado Springs, CO; San Diego, CA).

3. What is the earliest I should contact Parsons about a DoD SkillBridge fellowship?
   Two to nine months from your end-of-service obligation. It takes us about one to three months to coordinate everything.

4. What is the ideal duration of a DoD SkillBridge fellowship?
   Four to six months is the ideal duration for a fellowship. Durations are customized based on the intern end-of-service timeline. Exceptions can be made.

5. What if my command does not allow me to take time away to pursue a DoD SkillBridge fellowship?
   In this case, although not financially ideal, your best option would be to coordinate a regular fellowship with Parsons during your terminal leave period.
6. Does Parsons accommodate remote/hybrid SkillBridge fellowships?
   We’ve had fellowships that have been very heavily weighted with remote/virtual work arrangements.

7. Do I get paid by Parsons when I am pursuing a DoD SkillBridge fellowship?
   No, the DoD/OMB prohibits service members from receiving wages from a SkillBridge fellowship provider.

8. Can I do a fellowship with a program that serves the military command I come from?
   No, this would constitute a conflict of interest.

9. Does a SkillBridge fellowship guarantee me a job offer with Parsons?
   No. We enter into a SkillBridge relationship with you with the intent to find a way to make an offer to you, but there are no guarantees. However, the fellowship gives you a great opportunity to prove yourself.

10. What does the overall process with Parsons look like?
    The following graphic shows how the general Parsons SkillBridge workflow is set up:

11. What is the next step to initiate a SkillBridge fellowship with Parsons?
    Provide the following info to the Parsons MILVET team by email to MILVET@parsons.com: rank/name/service, current location, desired post-military location(s), relevant skills/experience/military specialty/education/certifications, clearance level and adjudicated date, career goals, roles at Parsons that interest you (https://jobs.parsons.com), years of service, end-of-obligated-service date, confirmation you have initial OK from your command, and resume. Due to the high volume of interest, all the above information must be completed prior to your initiating contact with the Parsons MILVET team.

    We invite you to initiate the process. We value your sacrifice and commitment to service. Thank you!

CHUCK MCGREGOR (USMC Ret) / Parsons MILVET Program Director
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