



MILVET
Military And Veterans Affairs Program

PARSONS DoD SKILLBRIDGE FELLOWSHIP PROGRAM INFORMATION OVERVIEW AND FAQs FOR CANDIDATES

Thank you for your interest in the Parsons DoD SkillBridge Fellowship Program! Parsons is a DoD-authorized SkillBridge provider. We offer a few of these fellowships annually based on a competitive selection process and resource availability to ensure that the fellowship is meaningful for the service member transitioning from active duty.

Below are FAQs to help you understand our SkillBridge approach.

1. What should I do before I talk to Parsons about a SkillBridge Fellowship?

- a. To determine if it's right for you, learn more about the DoD SkillBridge program [here](#).
- b. Get approval from your chain of command to participate in the DoD SkillBridge Fellowship Program. Your command has the right of refusal based on the needs of the military.

2. What are Parsons' initial selection criteria for a SkillBridge Fellowship?

- a. You are within **6 to 9 months** of your end of service obligation to start the planning process.
- b. You have a proven track record of success in the military with **skills, experience, and learning aptitude** that complements Parsons' mission and SkillBridge support capabilities. **(Top skills include cybersecurity, systems administration/integration/development, intelligence analysis, and engineering/construction management.)**
- c. You are in an area where Parsons has a large presence **(Washington, DC [national capital region]; Charlotte, NC; Huntsville, AL; St. Louis, MO; San Antonio, TX; and Colorado Springs, CO).**

3. What is the earliest I should contact Parsons about a DoD SkillBridge Fellowship?

Six to 9 months from your end of service obligation. It takes us about 1 to 3 months to coordinate everything.

4. What is the ideal duration of a DoD SkillBridge Fellowship?

Three to 4 months is the ideal duration for a Fellowship. Durations are customized based on the intern end-of-service timeline. Exceptions can be made.

5. What if my command does not allow me to take the time away to pursue a DoD SkillBridge Fellowship?

In this case, although not financially ideal, your best option would be to coordinate a regular fellowship with Parsons during your **terminal leave** period.

6. How do Fellowships work during the COVID-19 pandemic?

We've had Fellowships that have been very heavily weighted with remote/virtual work arrangements.

7. Do I get paid by Parsons when I am pursuing a DoD SkillBridge Fellowship?

No, the DoD/OMB prohibits service members from receiving wages from a SkillBridge Fellowship provider.

8. Can I do a fellowship with a program that serves the military command I come from?

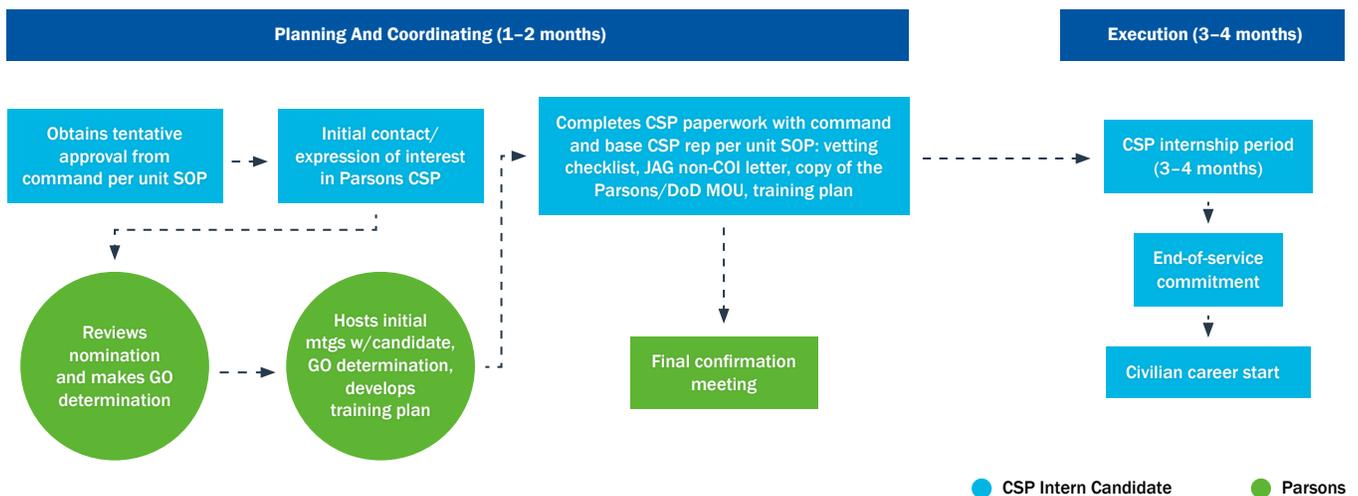
No, this would constitute a **conflict of interest**.

9. Does a SkillBridge Fellowship guarantee me a job offer with Parsons?

No. We enter into a SkillBridge relationship with you with the intent to find a way to make an offer to you, but there are no guarantees. However, the fellowship gives you a great opportunity to prove yourself.

10. What does the overall process with Parsons look like?

Following is how **the general Parsons SkillBridge workflow** is set up:



11. What is the next step to initiate a SkillBridge Fellowship with Parsons?

Provide the following info to your Parsons recruiter (or forward to MILVET@parsons.com): **name, location, skills/experience/military specialty, clearance level, career goals, end-of-obligated-service date, confirmation you have initial OK from your command, and resume.**

We invite you to initiate the process. We value your sacrifice and commitment to service. Thank you!

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