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About Parsons

Founded in 1944, Parsons Corporation—an engineering, construction, technical, and professional services firm—is a leader in diverse markets, focusing on infrastructure, industrial, federal, and construction. We deliver design/design-build, program/construction management, and other professional services packaged in innovative alternative delivery methods to federal, regional, and local government agencies as well as to private industrial customers worldwide.

Parsons PLUS

Simply stated, the Parsons PLUS concept represents the value we add to our services—it’s the value we bring to customers and our commitment to deliver innovative and effective solutions to the toughest challenges. It’s our knowledge, our expertise, and our resources. It’s our people, our processes, and our technologies. It’s our history, our culture, our core values, and our future. It’s the extra that Parsons brings to every assignment.

Cover

Parsons is currently providing program management services for Abu Dhabi International Airport’s expansion program. When completed, the airport will increase its annual capacity to 45 million passengers.
Parsons' team members are driven by our motto to envision more. It should then come as no surprise that we kicked off 2016 by unveiling an initiative to reshape the corporation for continued growth by strengthening our agility, efficiency, and effectiveness, enabling us to become even more responsive in serving our customers. We are focused on key account management—building trusted advisor/partnership relationships with our customers to ensure that our goals are aligned with their objectives. Our team understands the value of anticipating their needs and offering them innovative and sustainable quality alternatives and solutions. We continue to strive to exceed our customers’ expectations while supporting our employee team members with personal growth opportunities throughout the world. We know our success could not be possible without our employees’ knowledge, creativity, and dedication.

Parsons is a learning organization committed to continuous evolution, reflecting the changes in our customer needs, markets, technologies, and services. For example, in 2016 we implemented several changes reflecting our strategic business objectives, including creating two new business units: Construction and Middle East Africa (MEA). We also began work on the Regina Bypass Project in Saskatchewan, Canada—a public-private partnership (P3) as an equity partner in a concession and its inherent design-build component. In addition, given that Parsons has been working in the MEA region for 60+ years, our MEA portfolio now accounts for a significant portion of our business and reflects our deep commitment to this region.

We also maintain our focus on several key market segments, including cybersecurity, energy, and intelligent transportation systems (ITS). Cybersecurity—a service Parsons has been providing to U.S. government customers and the intelligence community for 30+ years—remains a vital element of our business as evidenced by our recent award of another U.S. Cyber Command contract. Because energy is crucial to our growth strategy, we have expanded these offerings and have strengthened our energy/chemicals portfolios as well. As a pioneer in the development of ITS, our areas of expertise in this market span every category of transportation from rail/transit systems to roads/highways, including “connected” vehicles. Our specialists have expertise in toll roads, border crossing efficiency, modeling, and Big Data as well as hands-on experience in all aspects of advanced transportation systems operations, incident management, and emergency operations.

Our focus on key account management will continue to build deeper customer relationships and will help as we fuel our growth for generations to come. Indeed, we see a bright future for Parsons.

Charles L. Harrington
Chairman and Chief Executive Officer
Parsons is one of the largest transportation planning, engineering, and construction firms in the world, and we are the first to achieve companywide certification under ISO 9001 quality standards. Our extensive portfolio of diverse transportation projects includes rail and transit, road and highway, bridge and tunnel, and aviation infrastructure.

Parsons connects communities by delivering safe and efficient transportation infrastructure all over the world.

**Markets**
- Airports
- Bridge & Tunnel
- Ports & Harbors
- Rail Transit Systems
- Road & Highway

**Infrastructure**

**Moving the World**

**Parsons** Bay Area Rapid Transit (BART) Oakland International Airport (OAK) Connector

**OAK**

**CUSTOMER:** SAN FRANCISCO BART DISTRICT

**OUR ROLE:** DESIGN/CONSTRUCTION (JV)

- 3.2-mile-long automated guideway transit (AGT) system links Coliseum BART Station to OAK
- Trains depart every 4 minutes, making the station-to-airport trip in 10.5 minutes during peak hours for an average of 3,300 passengers/day
- Decreased traffic noise and congestion, shortened average travel/wait times, provided more frequent service, increased passenger capacity, and reduced air pollution

The AGT system’s innovative cable propulsion technology is a lighter, more efficient/aesthetically pleasing steel truss superstructure, reducing the design requirements for the concrete columns/foundations and resulting in a much more effective seismic design.
In addition to our strong design and construction credentials, the corporation also serves as a global developer, equity investor, and financier for a broad spectrum of infrastructure projects.

CUSTOMER: MINISTRY OF HIGHWAYS AND INFRASTRUCTURE

OUR ROLE: DESIGN, FINANCING, CONSTRUCTION, OPERATIONS/MAINTENANCE

- Largest transportation project in Saskatchewan’s history and the first transportation infrastructure project to be completed under a P3 model in the province
- Includes 58 km of 4-lane highway (including 40 km of new 4-lane highway), 11 new interchanges, and new flyovers and service roads
- Will be completed using alternative delivery methods
Meeting Air Transportation Needs

New International Airport of Mexico City (NAICM)
Mexico City, Mexico

CUSTOMER: GRUPO AEROPORTUARIO DE LA CIUDAD DE MÉXICO
OUR ROLE: PROGRAM/PROJECT MANAGEMENT
• 6-year contract includes the development of a 743,000 m² terminal supported by 3 runways capable of accommodating 68 million passengers
• Will meet Mexico’s air transportation needs for the next decade while promoting economic and employment growth
• Designed to become one of the largest and most sustainable airports in the world

Parsons’ comprehensive sustainability consulting and management services guide NAICM on LEED and Envision sustainable design certification, energy efficiency/renewable energy opportunities, enhanced commissioning, and alternative fuel usage.

Connecting Communities

Elizabeth Rivers Tunnels Project (Downtown Tunnel/Midtown Tunnel/MLK Extension)
Norfolk and Portsmouth, VA

CUSTOMER: VIRGINIA DEPARTMENT OF TRANSPORTATION
OUR ROLE: GENERAL ENGINEERING CONSULTANT (JV)
• Five transportation improvement projects in Norfolk and Portsmouth, VA
• Bundled as a single P3 project
• Will save 30 minutes/day for the round-trip user, reducing fuel use and gas emissions

Parsons’ multidiscipline staff has expertise in the design/construction of immersed tunnels and approach road networks as well as tolling systems integration/operations, P3 project administration, and road/tunnel ventilation and fire/life safety systems.
Parsons’ expertise in suspension bridge design and construction saved the customer millions of dollars in construction costs, reduced the construction duration by 1+ years, and minimized the impact to the traveling public.

CUSTOMER: GOVERNMENT OF TURKEY GENERAL DIRECTORATE OF HIGHWAYS
OUR ROLE: DESIGN, CONSTRUCTION SUPPORT SERVICES, CONSTRUCTION INSPECTION

- Rehabilitation and structural reinforcement of Boğazici and Fatih Sultan Mehmet bridges
- Bridges cross the Bosphorus Strait to connect the European and Asian continents in Istanbul, thereby playing a significant role in intercontinental traffic and socioeconomic activities
- Tasks include seismic upgrades/retrofits, tower reinforcement, suspender replacement, and main cable protection/dehumidification systems in order to extend the service life of the bridges well into the next century

Linking Continents
Boğazici and Fatih Sultan Mehmet Bridges
Istanbul, Turkey
The bridge design is compatible with the location’s UNESCO World Heritage Site designation and its recognition as a National Historic Site in Canada while adhering to various strict bridge design standards.

CUSTOMER: CITY OF OTTAWA
OUR ROLE: DESIGN, CONTRACT DOCUMENTATION, INSPECTION, CONSTRUCTION, ENGINEERING SERVICES

- Reduces travel time by 16 minutes between Barrhaven and Riverside South
- 133-ft-wide deck cross-section spans a 262-ft-wide waterway
- Award-winning design separates the roadways, allowing for plentiful sunlight coverage

Parsons applied innovative solutions to provide a sophisticated series of response plans that maximize the I-80 SMART corridor’s capacity and throughput by recommending safest and ideal speed for current conditions, updates on traffic accidents, and alternative routing.

CUSTOMER: ALAMEDA COUNTY TRANSPORTATION COMMISSION AND CALIFORNIA DEPARTMENT OF TRANSPORTATION
OUR ROLE: SYSTEM INTEGRATOR, SUBCONTRACTOR COORDINATION

- First use of active traffic management functionality in one of the most sophisticated ITS in California
- First use of large graphical information display board message signs implemented as part of an integrated network of vehicle detection, CCTV, electronic signs, smart ramp meters, and traffic signal timing in California
- Enhance motorist safety, improve travel time reliability, and reduce accidents and associated congestion
Parsons assembled the resources for this one-of-a-kind, multifaceted waterfront project and is using our self-perform construction experts to evaluate and manage the project’s aggressive schedule and ensure all elements are closely coordinated.

CUSTOMER: CITY OF SEATTLE
OUR ROLE: PROGRAM MANAGEMENT, ENGINEER OF RECORD
- The new seawall—designed and built to last 75+ years—will protect critical city infrastructure and reduce risk of seismic damage
- Environmental clearances and permits for 6,800 lin ft of seawall replacement
- Full design and construction support services for 3,400 lin ft of seawall replacement

As an industry leader in rail systems integration, Parsons is implementing systems integration processes for the various systems delivered under multiple contracts.

CUSTOMER: BANEDANMARK
OUR ROLE: PROGRAM MANAGEMENT
- Renew signaling system for the entire Danish rail infrastructure of 3,200+ km of track and 800 train sets and locomotives from four major operators
- Introduce state-of-the-art train control systems: communications-based train control for the Copenhagen mass transit network and European railway traffic management system Level 2 for the main lines and international corridors
- Improve rail service, reduce life-cycle cost, increase ridership, and reduce fuel use and greenhouse gas emissions by introducing automatic driving and train regulation service
Creating a Safer World

Parsons is a technology and innovation leader offering systems engineering, intelligence services, information technology, facility management, and environmental/energy solutions to our U.S. government customers worldwide. Our staff has supported space exploration, homeland security, defense, and other government agencies by providing cybersecurity, information assurance, and full-spectrum information operations as well as facility optimization, critical asset protection, range management, Warfighter training, unexploded ordnance cleanup, missile defense, contingency operations, and disaster relief.

Parsons’ excellence in meeting mission-critical expectations creates a safer world.

CUSTOMER: MISSILE DEFENSE AGENCY (MDA)
OUR ROLE: SYSTEMS ENGINEERING

- We support four different ballistic missile defense development programs, the target/countermeasure program, and other engineering organizations across the MDA enterprise
- Support MDA in all phases of systems engineering
- Recently selected for a 5-year follow-on contract

Parsons has provided technical, engineering, analysis, and modeling/simulation support to the MDA and its predecessors for nearly four decades.
Parsons has supported the DOE at SRS for 25+ years, and we have served as the prime SWPF contractor since 2002.

CUSTOMER: DOE
OUR ROLE: DESIGN, PLANNING/STUDIES, FABRICATION SERVICES, CONSTRUCTION, PROCUREMENT, TECHNOLOGY INNOVATION, TESTING, COMMISSIONING, OPERATIONS

- Completed facility construction 8 months ahead of schedule and $60 million+ below contract target for construction
- Once operational, will process 36 million gallons of radioactive salt waste stored in underground tanks at the Savannah River Site (SRS)
- Received DOE Secretarial Project Management Award
CUSTOMER: GENERAL SERVICES ADMINISTRATION
OUR ROLE: PRIME CONTRACTOR/TASK ORDER PROPOSALS

- 5-year, multimillion-dollar prime contract
- Supports full spectrum of USCYBERCOM’s cyberspace operations mission
- Scope includes cyberspace operations, planning, all-source intelligence, capability management/development, training/exercises, information technology/communications, strategy/policy/doctrine development, campaign assessments, engagement activities, and security

As a mission partner, Parsons has supported USCYBERCOM since its inception.

CUSTOMER: FAA
OUR ROLE: PROFESSIONAL ENGINEERING, CONSTRUCTION, EQUIPMENT INSTALLATION, DRAFTING, OTHER TECHNICAL SERVICES

- Fourth contract issued by FAA in support of its mission—provide the safest, most efficient aviation system in the world—and second consecutive contract awarded to Parsons
- Work being executed by 500+ employees throughout the National Airspace System, encompassing the United States and territories/possessions
- Noteworthy projects under T4 include the Wide Area Augmentation System Aeronautical Surveying Program, Aviation Weather Camera Program, and repair/restoration of thousands of communications towers nationwide

For 15+ consecutive years, Parsons has provided the FAA with critical support, executing 5,000+ work releases and supporting projects at 4,000+ geographically dispersed facilities.
Over the past 19 years, Parsons has successfully executed projects under the Nunn-Lugar Cooperative Threat Reduction Program, including projects in Russia, Armenia, Georgia, Jordan, Lebanon, Libya, Ukraine, and most recently off the coast of Syria.

CUSTOMER: DTRA AND U.S. STRATEGIC COMMAND CENTER FOR COMBATING WMDs
OUR ROLE: CHEMICAL AGENT REMOVAL, PREPARATION OF U.S. SHIP MV CAPE RAY, SUPPORT FOR NEUTRALIZATION OF CHEMICAL AGENTS AT SEA

- Augmented U.S. Government Operations team from Edgewood Chemical and Biological Center using field-deployable hydrolysis systems
- Provided dedicated air logistics and procurement support and helped demobilize and dispose of equipment/materials after project completion
- Ahead of schedule, eliminated 600-ton cache of chemical agents aboard Cape Ray
We have been involved with DREN since its inception in 1994—assisting with initial design/subsequent evolution of the network and its security architecture—and have participated in DREN’s growth from 16 sites to 300+ sites.

CUSTOMER: DOD HIGH PERFORMANCE COMPUTING MODERNIZATION PROGRAM (HPCMP)
OUR ROLE: FULL SYSTEMS LIFE-CYCLE SUPPORT OF INFORMATION ASSURANCE, NETWORK INFRASTRUCTURE, SECURITY SERVICES
- Participated in identifying, evaluating, designing, implementing, and monitoring new/evolving network technologies, applications, and protocols for DREN
- Designed, developed, and continuing to manage DREN and secret DREN network operations centers
- Developed tools and processes that have enabled a more efficient and effective approach to network operations, while delivering overall enhanced security postures

We continue to expand our service offerings as we support the Army’s training support requirements to meet ever-changing national security challenges.

CUSTOMER: DEPARTMENT OF THE ARMY
OUR ROLE: PROGRAM MANAGEMENT, TECHNICAL/ANALYTICAL SERVICES, TRAINING, TRAINING SUPPORT SERVICES
- Supporting U.S. Army training mission and program areas since 1998, including Sustainable Range, Combat Training Center Modernization, Mission Command Training, Soldier Training Support, and Training Development Support
- Unique combination of experience and capabilities integrates training and education in an enterprise approach throughout the U.S. Army
- Supports full life cycle of Army live, virtual, constructive, and gaming training domains at installations worldwide

Enterprisewide Training Support
U.S. Army Training Support Systems Enterprise
Various U.S. and International Locations

High Performance Computing
Space and Naval Warfare Systems Command (SPAWAR) Defense Research and Engineering Network (DREN)
Various U.S. Locations
As part of a JV—consisting of 800+ employees and credited by NAVFAC Pacific as providing sustained exceptional performance—Parsons has earned an average award fee score of 95% over the life of the contract.

Parsons has been providing planning support to the Europe District and its customers for 30+ years.
Parsons provides in-depth industrial services to our customers worldwide. Our skilled employees deliver landmark commercial, industrial, environmental, energy, power, and renewable projects—and we provide comprehensive solutions to many of the world’s most complex projects involving water quality, supply, treatment, watershed, and wastewater infrastructure.

Parsons is helping to build a healthier and more sustainable world.

Markets
- Buildings & Vertical
- Communications
- Energy & Chemicals
- Environmental
- Vehicle Inspection & Compliance
- Water & Wastewater

5 million+ yd³ remediated/restored for the two largest river/lake U.S. remediation restoration projects

19 million+ vehicles inspected yearly for safety and emissions/environmental compliance

6,000+ miles of water/wastewater pipeline designed

CUSTOMER: ROYAL COMMISSION FOR JUBAIL AND YANBU
OUR ROLE: PROCUREMENT, CONSTRUCTION, TESTING, COMMISSIONING
- Two distinctly shaped, intersecting buildings with underground parking
- Worked 1 million manhours without a lost-time incident
- Incorporated LEED-certified concepts

Incorporated latest technologies to create a functional and environmentally friendly workplace.

Intersecting Buildings
Royal Commission Headquarters Building
Yanbu Industrial City, Saudi Arabia
Parsons managed the customer’s sustainability program, including coordinating design consultant and main contractor activities to ensure sustainability deliverables were achieved on time and within budget.

CUSTOMER: MASDAR ABU DHABI FUTURE ENERGY COMPANY PJSC
OUR ROLE: PROJECT MANAGEMENT

- 32,000-m² complex that features three interconnected buildings, saving energy and water
- First UAE facility to achieve a 4-Pearl Estidama rating
- Winner of UAE Sustainable Project of the Year award
Sustainable Restoration

Onondaga Lake Cleanup
Syracuse, NY

CUSTOMER: HONEYWELL
OUR ROLE: PROJECT MANAGEMENT
- Completed in 2016, one of the largest, most complex sediment remediation projects in the United States
- We were involved with this multiyear cleanup—regulated by EPA and NYSDEC—since the development of the feasibility study in 2004
- We served as project manager for Honeywell’s remediation of the lake and ongoing restoration of a diverse natural habitat; this valuable natural resource is being returned to the Syracuse community

Parsons facilitated a Labor Harmony Agreement with 15 construction unions, bringing technical jobs to the Syracuse area that provided engineering and management to oversee the large local workforce that supported construction work.

Produced Water Treatment
Chevron Cymric 31X Water Filtration Plant
McKittrick, CA

CUSTOMER: CHEVRON NORTH AMERICA EXPLORATION AND PRODUCTION
OUR ROLE: FRONT-END ENGINEERING DESIGN (FEED), DETAILED DESIGN/ENGINEERING, CONSTRUCTION MANAGEMENT SUPPORT
- New facility replaces existing filtration capacity to improve reliability and to meet future requirements of softwater/excess produced water for enhanced oil recovery
- Scope includes 10 vertical turbine pumps, 5 walnut shell filter skids, electrical motor control centers, high-resistance ground systems, transformers, instrumentation, and bulk piping
- Parsons' services include early procurement for long-lead major equipment, onsite materials management, logistics, and cost/schedule support through commissioning/startup

Parsons contributes its local engineering, procurement, and construction (EPC) experience as well as the integrity of our relationships with the customer and other local agencies.
Parsons’ on-time workforce deployment, our collaborative safety approach, and an integrated effort built on trust and a “one team” philosophy make this multifaceted program a success.

CUSTOMER: ASTAD PROJECT MANAGEMENT
OUR ROLE: PROGRAM CONSTRUCTION MANAGEMENT, CONSTRUCTION SUPERVISION

- 15-km² mixed-use campus, which is home to 8 branch campuses of elite international universities
- Scope of work encompasses several projects within Education City, Qatar Foundation’s flagship development

Large-scale Learning
Education City
Doha, Qatar
The Common Seawater Supply Project is one of the largest facilities of its kind worldwide. Parsons completed it on a lump-sum basis, implementing cost-saving concepts that reduced capital costs by approximately $300 million and annual operating costs by approximately $15 million.

CUSTOMER: SOUTH OIL COMPANY OF IRAQ
OUR ROLE: FEED, DETAILED DESIGN, EPC, OPERATIONS
- FEED for 12.5 million BPD seawater treatment plant, 300-MW gas turbine powerplant, and 500-m shipping channel and material-offloading facility
- Detailed design of early works (site preparation, buildings, infrastructure, utilities)
- EPC and operate 9,200-BPD demonstration facility (pilot plant)

Parsons and our key subcontractors bring in-depth knowledge of design/experience in the startup, commissioning, and operations of large desalination plants, including complex features such as reverse osmosis membrane water treatment, chemical treatment, and supervisory/data acquisition controls.

CUSTOMER: SAWS
OUR ROLE: CONSTRUCTION MANAGER AT-RISK (JV)
- Will be the largest inland groundwater desalination plant in the United States at full buildout
- Using reverse osmosis, will transform brackish water into millions of gallons of potable water
- Scope of work includes constructing and operating treatment plant for 3 months

Parsons and our key subcontractors bring in-depth knowledge of design/experience in the startup, commissioning, and operations of large desalination plants, including complex features such as reverse osmosis membrane water treatment, chemical treatment, and supervisory/data acquisition controls.
Quality Account Management
Pacific Gas & Electric (PG&E) Alliance
Northern California

CUSTOMER: PG&E
OUR ROLE: PROGRAM/PORTFOLIO MANAGEMENT, PM/CM, ENVIRONMENTAL SERVICES FOR COMPLIANCE/REMEDICATION
- One of Parsons’ largest and most diversified accounts, servicing PG&E’s power generation, corporate real estate, and environmental services organizations
- Scalable resources, supporting PG&E’s flexibility to successfully execute increases in capital spend
- Innovative hiring and requisitions procedures, providing PG&E with local teams and resources

We have provided environmental remediation services to PG&E for 10+ years, allowing us to forge strong relationships across PG&E’s lines of business.

Environmental Protection
Giant Mine Remediation Project
Yellowknife, NT, Canada

CUSTOMER: PUBLIC SERVICES AND PROCUREMENT CANADA
OUR ROLE: CONSTRUCTION MANAGEMENT
- One of many contaminated sites in Canada’s federal inventory and situated in a remote, near-Arctic location
- Infrastructure upgrade/repair includes constructing a buttress to stabilize an open pit, installing air quality monitoring stations, and upgrading sitewide power
- Risk mitigation by searching for underground voids and deconstructing/stabilizing historic facilities to maintain the site’s environmental/regulatory compliance and protect human health and safety—and the environment

On this second Giant Mine contract, Parsons’ continued contribution to the mine’s eventual remediation is supporting the Government of Canada’s goals to reduce risk to the environment, protect human health, and ensure the safety of onsite workers and the surrounding communities for the long term.
Our Core Values

Safety
As an industry-leading provider of high-value technical and management solutions, we are firmly committed to maintaining a safe and healthy environment in all of our offices and on each of our projects.

Quality
We are committed to providing high-quality services and products. We meet the mutually agreed-to requirements the first time and strive for continuous improvement of our work processes.

Integrity
We uphold our reputation for integrity in the marketplace and provide an ethical work environment for all of our employees. We do the right thing each time we face a tough decision.

Sustainability
In all that we do, we are conscious of the impact that our work has on the environment. We help our customers do the same by providing clean, efficient, healthy, and effective solutions on all of our projects.

Parsons Gives Back Program

What: Through our Parsons Gives Back Program, we support educational, cultural, and civic organizations as well as sponsor various nonprofits, programs, and events. Our community involvement reflects the values we hold as a company, especially our six core values.

Why: Charitable contributions, in-kind donations, and volunteerism directly correlate with improving the quality of life while making the world a better place.

How: Parsons gives back by sponsoring various nonprofits, programs, and events. Learn more about the Parsons Gives Back Program in our corporate social responsibility report.

FAST FACTS:

Since 1975, Parsons has raised almost $3 million for the American Cancer Society of San Gabriel/Pomona Valley through our annual Tournament for Life golf fundraiser.

For nearly 30 years, Parsons employees—and the corporation—have been donating to United Way and, between 2001 and 2016, we contributed $6 million to United Way agencies and nonprofit organizations through our annual campaigns in North America.

Since 1984, the Parsons office in Charlotte, NC, has participated in Corporate Cup, a 5k run/walk and half-marathon through uptown Charlotte and its adjacent neighborhoods. Proceeds from this fundraiser help the YMCA build strong kids, families, and communities in Charlotte.

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Director, Hamill Financial (former)
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Director, Battelle Memorial Institute
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Director, Uniformed Services Benefit Association (former)
Advisor, Americas300 (former)
Commander, 24th Air Force (former)
Commander, Air Forces Cyber (former)

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