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Our people and processes ensure that our customers receive high-quality service and support. We offer our customers experienced, knowledgeable, and qualified teams, and our processes are designed with our customers’ needs in mind. More than 11,500 Parsons employees are engaged in more than 2,200 projects in all 50 states and in 25 countries. These dedicated workers speak 79 languages collectively and hold more than 7,700 college degrees and professional registrations. Parsons employees continue to go anywhere in the world, meet every technical and management challenge, and persevere until the job is done.
Delivering a Better World

Delivering a Better World

Our Technologies

Since our founding in 1944, Parsons has combined forward-thinking and cutting-edge technology to improve the ways people connect with the world. Through our employees and processes, we help our customers embrace the leading edge of engineering, technology, and innovation. From proprietary software solutions to ED neutralization technologies, our groundbreaking innovations offer flexible, cost-effective, and intuitive ways of meeting customers’ goals while adding value to their complex projects. We strike the successful balance between big ideas and our technical ability to bring them to life. Parsons’ global network of resources combines the power of state-of-the-art technology with our unparalleled quality and control. To merge technology with best practices effectively, we work with R&D pioneers to create and commercialize technologies that deliver safer and healthier world, interconnected and sustainable communities, and a clean and livable environment. Parsons delivers a better world.

Par-Link™

Our integrated program management solution brings process, automation, and information management to the planning, design, construction, operation, and maintenance of capital infrastructure. Par-Link™ gives facility and infrastructure owners unparalleled visibility, integrity, and control because it delivers real-time analytics and collaboration to drive accountability, reduce cost, and enhance customer service.

Par-Bid™

Par-Bid™ efficiently generates quantity information from xD models to estimate the cost of bid items more accurately.

Par-Build™

Par-Build™ expertly optimizes the schedule of each project element by integrating the dimension of time, illustration, sequence, and phasing of each construction component over time.

Par-Blade™

Par-Blade™ effectively generates information required for machine-controlled construction—such as grading and paving—from an xD model. Delivers data directly to equipment controls, and the equipment sends as-built data back for final plans.

eCOMET™

Parsons’ proprietary software supports data collection, condition assessment, energy assessment, reporting, and life-cycle cost analyses for planning large-scale facilities and capital-improvement programs. Our team has supported hundreds of city/county/state agencies, institutional organizations, and private companies as they assess various facilities and develop strategic facility management programs.

Zeus II Laser Neutralization System

Our mature, directed-energy system provides precision standoff neutralization of surface mines, UXO, and IEDs. The system comprises a multi-kilowatt laser, beam director, and operator’s station mounted on an armored vehicle. It has neutralized more than 2,200 ordnance items and has been deployed to Iraq and Afghanistan for area and route clearance and IED neutralization.

Cyphon

Our security information and event management (SIEM) framework features a network intrusion detection system (IDS) to collect and identify anomalous—potentially malicious—network activity. Cyphon’s visualization capabilities allow the analyst to filter through massive amounts of data rapidly in order to assess the nature of anomalous network traffic.

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X xd Infrastructure Services

Parsons uses advanced modeling techniques (xD) to develop intelligent models that integrate such factors as schedule, cost, risk management, safety, and sustainability with 3D models. Par-Bid™, Par-Build™, and Par-Blade™ provide valuable benefits:

- Advance prebid design
- Optimize quantities and reduce costs
- Compare alternatives efficiently
- Improve constructibility
- Improve accuracy and reduce contingency
- Optimize design
- Effectively generates information from 3D models to estimate the cost of bid items more accurately.
- Expertly optimizes the schedule of each project element by integrating the dimension of time, illustration, sequence, and phasing of each construction component over time.
- Effectively generates information required for machine-controlled construction—such as grading and paving—from an xD model. Delivers data directly to equipment controls, and the equipment sends as-built data back for final plans.

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One of the most rewarding parts of my job is watching the successes we achieve year after year and reflecting on them in our corporate brochure. During the past few years—and in our constant pursuit of adding value to our services—we have made great strides toward meeting our strategic goals: we have enhanced our capacity for acquisitions and investments, expanded our presence in target markets and regions, and strengthened our management of risk, quality, and other key processes.

The Parsons brand has thrived, grown, and has been transformed for nearly 7 decades because we have deployed the right people, processes, and technologies that provide high-value design, successful alternative project delivery systems, and expert program, project, and construction management—as well as other professional services—to a broad range of customers on countless complex projects in our three key market areas of transportation, environmental/infrastructure, and defense/security. Recently, we have grown by actively expanding our global presence in addition to acquiring companies that both enhance our capability to offer mission-oriented technical and professional services to government agencies as well as increase our breadth and reach in the areas of environmental site investigation and remediation.

Our success—and ultimately the success of our customers—is tied directly to the skilled and dedicated people we hire together with our unwavering commitment to our six core values of safety, quality, integrity, diversity, innovation, and sustainability.

These core values represent how we conduct business on a daily basis as evidenced by the many accolades we have earned, including our recognition as one of only five companies in the United States to be accepted into (and continue participating in) OSHA’s Corporate Voluntary Protection Program, our numerous ISO 9000 registrations, and our third year of being honored by the Ethisphere Institute as one of the World’s Most Ethical Companies.

As highlighted by the projects and activities in this brochure, our more than 11,500 employees practice and promote our core values and offer our customers decades of practical industry experience and a commitment to deliver high-quality service. In addition, our processes and technologies focus on our customers and their needs, preferences, and workplace cultures. At Parsons, we never lose sight of our competitive advantages that enable us to move the world, build a sustainable world, and create a safer world.

In short, our vision is to Deliver a Better World through high-quality projects that are executed safely and are delivered on time and within budget. This focused vision supports our customers’ needs and reinforces the reputation we have earned through decades of consistently dependable project execution across the globe.

It’s a very exciting time for Parsons as we embark on yet another transformative path in our history. As we share our excitement with you, we also thank you for your continued interest and support.

Charles L. Harrington
Chairman and Chief Executive Officer
TRANSPORTATION Parsons is one of the largest transportation planning, engineering, and construction firms in the world. Our extensive portfolio of diverse transportation projects includes rail and transit, road and highway, bridge and tunnel, and aviation infrastructure. Our expertise encompasses all phases of transportation engineering operations, from the initial planning stage through final design, construction, commissioning, maintenance, and financing. Whether we are linking communities through an iconic bridge in Kansas City, providing program and construction management services for the expansion of New Doha International Airport’s North Node and Winglets, or designing, procuring, and installing rail safety technology in Southern California, we have the scope, resources, and people to deliver world-class performance. Parsons connects communities by delivering safe and efficient transportation infrastructure all over the world.

4,500+ bridges worldwide

400+ airport projects worldwide

10,000+ miles of roads and highways worldwide

ISO 9001 certified

paving the way

CUSTOMER: SULTANATE OF OMAN, DIWAN OF ROYAL COURT, MUSCAT MUNICIPALITY

OUR ROLE: DESIGN, CM

• New 54-km expressway alleviates congestion
• Generates socioeconomic and environmental benefits
• Resolved challenging site conditions and minimized life-cycle costs
• Standardized software to ensure best technology use
• Implemented Parsons’ safety culture and proven proprietary QA/QC procedures
elevating design

CUSTOMER: CONCESSION A25-MACQUARIE INFRASTRUCTURE PARTNERS (MIP)
OUR ROLE: DESIGN AND QA, DESIGN-BUILD JV PARTNER

• Award-winning 7.2-km project relieves commuter congestion
• Quebec’s first cable-stayed bridge in more than 40 years
• P3 project delivery method used for first time in Quebec
• Environmentally friendly, fully electronic toll system encourages continuous traffic flow
• Opened to traffic ahead of schedule and within budget
CUSTOMER: HOUSTON METROPOLITAN TRANSIT AUTHORITY OF HARRIS COUNTY

OUR ROLE: MANAGING PARTNER OF DESIGN-BUILD JV

- Three new rail lines with 15 miles of 2 embedded light rail tracks, 23 stations, and several bridges and overpasses
- Major renovation of the rail operations center, a service/inspection facility, and a storage yard
- More than 1,000 workers at peak
- $300 million of small business commitments
- Excellent safety record

fast forward
safer travel

CUSTOMER: SOUTHERN CALIFORNIA REGIONAL RAIL AUTHORITY
OUR ROLE: PRIME CONTRACTOR, VENDOR/INTEGRATOR
- Train control technology that prevents train-to-train collisions and other hazardous train movement
- Installed on 512-mile passenger rail system shared with freight operators
- Includes program management, design, fabrication, procurement, installation, testing, and commissioning
- First application of positive train control in compliance with U.S. Rail Safety Improvement Act of 2008

branching out

CUSTOMER: MARYLAND STATE HIGHWAY ADMINISTRATION
OUR ROLE: LEAD DESIGNER
- Design-build projects to deliver 14.1 miles of Maryland’s new 18.8-mile tollway connecting I-270/I-370 near Gaithersburg to I-95/US 1 near Beltsville
- Contract A: 7.2 miles of 6-lane tollway with 18 bridges and 3 interchanges
- Contract B: 6.9 miles of 6-lane tollway with 10 bridges and 2 interchanges
- Electronic tolling and intelligent transportation systems reduce traffic congestion
- Extremely environmentally sensitive area required extensive and sustainable environmental and social mitigation/protection measures
global aviation hub

CUSTOMER: NEW DOHA INTERNATIONAL AIRPORT STEERING COMMITTEE
OUR ROLE: PM/CM

- Five-level, 120,000 m² terminal expansion, including eight wide-body passenger loading gates
- Terminal will serve 24 million passengers/year
- Includes 44,000 m² of lounge space, 32 food/beverage spaces, and 101 retail outlets
CUSTOMER: CITY AND COUNTY OF DENVER
OUR ROLE: PM/CIA, DESIGN MANAGEMENT
• Large-scale expansion and landside redevelopment—DIA’s first upgrade
• World’s 10th busiest airport and 2nd largest in land area
• Improves connectivity between DIA and Denver metropolitan area
• Integrates multiple transportation modes to maximize operational efficiency
• Hotel/conference center will meet LEED™ silver certification
• Comprehensive MBE/WBE outreach and communications programs

CUSTOMER: CITY OF BAKERSFIELD
OUR ROLE: PM
• Largest public works program in Bakersfield’s history
• Enhances interregional connectivity, promotes economic development, reduces travel time, and improves air quality and traffic safety
• 14 projects totaling 40 miles of highway
crossing new bounds

OWNER: MISSOURI DEPARTMENT OF TRANSPORTATION
CUSTOMER: PASEO CORRIDOR CONSTRUCTORS
OUR ROLE: LEAD DESIGNER

• Part of i2CON design-build project that included 4 miles of widening and reconstructing I-29/I-35
• Iconic, cable-stayed bridge over Missouri River
• Sustainable design minimizes overhead roadway lights, incorporates LED aesthetic lights, reduces maintenance, and provides a 100-year service life
• Anchored by a diamond-shaped pylon rising more than 300 ft above the river
• Increased capacity with four northbound lanes and three southbound lanes on a 138-ft-wide and 1,700-ft-long structure
• Received multiple awards for structural engineering
ENVIRONMENTAL/INFRASTRUCTURE Parsons is at the forefront of innovative change in engineering and in project and construction management. Our employees deliver landmark commercial projects in healthcare, life sciences, alternative fuel and energy, education, and environmental remediation—and they provide comprehensive solutions to many of the world’s most complex water quality, supply, treatment, watershed, and wastewater infrastructure projects. From constructing an award-winning, energy-from-waste facility in Honolulu, to managing one of the largest school bond programs in the history of Texas, to designing Oman’s new water reuse infrastructure, Parsons is helping build a safer, healthier, and more sustainable world.

300+ professionals with sustainability certifications/accreditations

1,000,000,000+ square feet of educational facilities assessed

26,000,000+ vehicles inspected for safety and emissions/environmental compliance each year

6,000+ miles of water and wastewater pipeline constructed

dreams within reach

CUSTOMER: SAUDI ARABIAN MINISTRY OF HOUSING

Role: PM, MASTER PLANNING, DESIGN, PROCUREMENT, CONSTRUCTION SUPERVISION

• Addresses an increasing shortage of affordable housing across the Kingdom of Saudi Arabia (KSA)
• One of the world’s largest housing programs (500,000 units over the next 5 years)
• Phase 1 comprises 11 sites and 60,000 units within 37 million m² of land
• Will include 160 schools, 150 kindergartens, 140 mosques, 240 parks, and 60 public facilities
• More than 1,650 Parsons staff will be employed during Phase 1, contributing to livable, walkable, sustainable communities
restoring communities

CUSTOMER: BP
OUR ROLE: DISASTER RESPONSE, ENVIRONMENTAL CLEANUP SUPPORT

• Responded within days of spill to oversee two major assignments
• Mobilized more than 750 Parsons employees (including 30+ safety professionals)
• Vessels of Opportunity (VOO) Project coordinated private vessels that rescued wildlife and helped position, monitor, and collect booms to prevent oil from reaching shore
• Nearshore Skimming Project deployed barges to support all on-water activities, including the collection of booms and other oily materials
• Established 28 deployment sites and coordinated nearly 2,000 vessels/day over 500 miles of coastline
21st century iconic city

CUSTOMER: LUSAIL REAL ESTATE DEVELOPMENT COMPANY
OUR ROLE: PM/CM
- Vibrant and spacious master-planned urban community on 38 km of waterfront
- Multiple-award-winning project diversifies Qatar’s economy
- Lusail City will play major role during 2022 FIFA World Cup by housing visitors and hosting events
- Self-sustaining, mixed-use development is model for city design and construction
- Ultramodern, sustainable techniques and environmental protection policies
- Proven project execution strategy and impressive safety record
CUSTOMER: HYDRO ONE NETWORKS, INC.
OUR ROLE: ENVIRONMENTAL MANAGEMENT
• Environmental site assessment, risk assessment, remediation, and spill response at active and decommissioned electrical transformer, distribution, and operations facilities
• Customer is among the largest electrical utility companies in North America
• On call 24/7/365
• Managed more than 650 phases of work at various sites since 1999
• Exemplary safety record—including work during emergencies and in live electrical environments

CUSTOMER: URENCO USA (LOUISIANA ENERGY SERVICES)
OUR ROLE: DESIGN
• At full capacity, can provide 10% of America’s electricity needs by producing sufficient enriched uranium for nuclear fuel
• Phase 3 design is a model for all future building expansions
• Parsons’ project team was recognized by customer for excellent 3D modeling and design quality

producing energy independence
environmental defense
reaching new heights

CUSTOMER: SAN DIEGO COUNTY WATER AUTHORITY  
OUR ROLE: CM (JV)
- World’s tallest roller-compacted concrete dam raise
- Part of region’s emergency water storage
- More than doubled storage capacity to 242,000 acre-ft
- Establishes uninterrupted water supply after disaster
- Innovative practices to reduce project’s carbon footprint
improving public health

essential infrastructure

CUSTOMER: CITY OF AUSTIN
OUR ROLE: DESIGN, ENGINEERING, AND INSPECTION SERVICES
• 4-mile wastewater tunnel beneath existing downtown and lake
• Increases capacity for downtown redevelopment
• One of the most complex pipeline projects recently undertaken by the city
• Innovative design of tunnel access/drop manholes to minimize O&M costs
• Project design saved the city capital cost and will save more in maintenance

CUSTOMER: OMAN WASTEWATER SERVICES COMPANY, SAOC
OUR ROLE: PM, DESIGN, CONSTRUCTION SUPERVISION
• Comprehensive 1,664-km wastewater network through 490-km² urban project area
• New 80,000-m³ wastewater treatment facility
• Recycles 100% of influent
• 212 km of vacuum sewer lines protect coastal environment
• Converts all properties to municipal system from septic systems
• Installs fiber optic duct network along wastewater and recycled water lines

A'SEEB WATER REUSE PROJECT
Muscat, Oman
CUSTOMER: COVANTA ENERGY
OUR ROLE: SELF-PERFORMING GENERAL CONTRACTOR
• Fast-track, design-build project increases solid waste processing capacity by 900 tons/day to 3,000 tons/day.
• Award-winning, energy-from-waste (EfW) facility boosts electricity generation capacity by 32 MW, increasing the plant’s overall capacity by more than 50%.
• Supplies 8% of Oahu’s electricity and offsets the need for 1 million barrels of oil/year.
• Equipped with state-of-the-art controls to minimize emissions and reduce greenhouse gases.
• Conserves critical space at the island’s only landfill.
going the distance

CUSTOMER: BEAUMONT INDEPENDENT SCHOOL DISTRICT  
OUR ROLE: PM, FACILITY CONDITION ASSESSMENT

- Largest bond program in district’s history and one of the largest in Texas
- Involves 51 projects: 10 new schools, 8 classroom additions, 20 renovations, 10 roofing upgrades, 2 school auditoriums, and 1 multipurpose stadium and swimming facility
- Employs more than 4,000 local craftsmen, vendors, suppliers, and contractors
- Maintains 58% local MBE/WBE participation
Defense/Security

Parsons is a technology and innovation leader offering solutions in systems engineering, intelligence services, information technology, facility management, and environmental and energy technology to our customers. Our staff has supported space exploration, homeland security, defense, and other government agencies with cybersecurity, information assurance, and full-spectrum information operations, as well as facility optimization, range management, Warfighter training, unexploded ordnance cleanup, missile defense, contingency operations, and disaster relief. Whether supporting the Space and Missile Defense Command, providing program/construction management and technical support services for multiple buildings on the Capitol Campus, or managing information- and cyber-related risks for the intelligence community, we employ the right people with the right skills, security clearances, and training to meet our customers’ needs. Parsons’ excellence in meeting mission-critical expectations makes the world a safer place.

Keeping America Safe

Customer: Missile Defense Agency
Our Role: Advisory and Support Services

- Support for customer and predecessor organizations since 1984
- Provide state-of-the-art services such as space systems and weapons engineering, modeling and simulation, infrastructure support, and testing/evaluation
- More than 600 people providing expertise to missile defense programs in order to ensure continued safety and security
supporting national security

CUSTOMER: NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY (NGA)
OUR ROLE: O&M, FACILITIES ENGINEERING, AND SUPPORT SERVICES

• NGA headquarters and the third-largest federal facility in the Washington, D.C., area at 2.8 million ft²
• State-of-the-art main office building, technology center, and central utility plant
• Certified LEED™ gold includes innovative sustainability features
• Consolidates major East Coast operations
• 24/7/365 support ensures mission success
safe restoration

CUSTOMER: U.S. ARMY CORPS OF ENGINEERS, ALBUQUERQUE AND SACRAMENTO DISTRICTS
OUR ROLE: REMEDIAL INVESTIGATION (RI)

- Safely characterize nature and extent of contamination by munitions and their constituents, identify and quantify any associated risk, and support planning of necessary response actions
- Conducted RIs at 13 designated sites
- State-of-the-art helicopter and underwater electromagnetic (EM) equipment
- Surveyed more than 15,000 acres of water and 33,000 acres of land
- Restoration of Walker Lake and the adjacent shoreline will allow safe picnicking, hunting, and boating

CUSTOMER: DO D AND INTELLIGENCE COMMUNITY (IC)
OUR ROLE: INFORMATION ASSURANCE (IA), INFORMATION SYSTEMS SECURITY (INFOSEC), COMMUNICATIONS SECURITY (COMSEC)

- Skilled, experienced, and certified IA professionals help deploy people, processes, and technologies to enable security of customer networks and information systems
- Provide expertise for the development, system integration, and operation of high-grade cryptographic solutions to secure customer communications systems for satellites, weapon systems, tactical radios, and telecommunications networks
- Provide critical and foundational skills required to engage in the cybersecurity mission and strengthen the nation’s computer network defense (CND) posture

securing your world—bit by bit
capitol campus modernization

CUSTOMER: ARCHITECT OF THE CAPITOL (AOC)
OUR ROLE: PM/CM, TECHNICAL SUPPORT
• Supporting the Architect of the Capitol (AOC), which serves as builder and steward of many of the nation’s most iconic and indelible landmark buildings, including the U.S. Capitol, Senate Office Buildings, House Office Buildings, Supreme Court, and the Library of Congress
• Providing management oversight of renovations to multiple buildings on the Capitol Campus
• Supporting improvements to critical infrastructure on the Capitol Campus, including integration of the latest energy-efficient technologies
securing energy

CUSTOMER: U.S. ARMY CORPS OF ENGINEERS, OMAHA DISTRICT
OUR ROLE: CYBERSECURITY
- Demonstration project to evaluate the systems integration of distributed energy management hardware and software
- Part of a team providing an advanced cybersecurity microgrid energy management control system (EMCS) with dynamic demand-side load management
- Providing cybersecurity to achieve an islandable microgrid involving a subset of Fort Carson’s overall electrical grid

supporting special forces

CUSTOMER: U.S. NAVAL SPECIAL WARFARE COMMAND
OUR ROLE: SCENARIO-BASED TRAINING, ANALYTICAL STUDIES, AND RANGE MAINTENANCE SUSTAINMENT SERVICES
- Develop/ orchestrate real-world scenarios supporting SEAL Final Battle Problems (FBPs)—the main venue to ensure that the SEALs are prepared for deployed operations
- Develop/ facilitate a variety of additional scenario-based training supporting SEAL Unit-Level and Squadron Integration Training
- Provide specialized research and analytical studies
- Close Quarters Combat Facilities Repair and Maintenance
- Targetry System Repair and Maintenance
- Military Operations in Urban Terrain (MOUT) Facilities Reset
reducing risk

CUSTOMER: DOE
OUR ROLE: DESIGN, CONSTRUCTION, AND COMMISSIONING

• First-of-a-kind, billion-dollar nuclear waste processing facility reduces risk at Savannah River Site (SRS)
• One of DOE’s highest cleanup priorities
• More than 20 years supporting DOE at SRS, with 10 years as prime contractor for Salt Waste Processing Facility (SWPF)
• Cutting-edge technologies such as fabrication of the SWPF’s pilot test equipment and use of Building Information Modeling (BIM)
From our very beginning, Parsons has been committed to the communities where our employees live and work by supporting educational, cultural, and civic affairs organizations—as well as by sponsoring charities, programs, and events. Our community involvement reflects many of the values we hold as a company, including our core values. Charitable contributions, in-kind donations, and volunteerism directly improve the quality of life and make the world a better place.

**CUSTOMER:** U.S. Army  
**OUR ROLE:** TECHNICAL AND ANALYTICAL SERVICES, TRAINING, TRAINING SUPPORT

- Fully support the U.S. Army’s training mission and program areas, including Sustainable Range, Combat Training Center Modernization, Mission Command Training, Soldier Training Support, and Training Development Support
- Fully support the U.S. Army’s Digital Range Modernization Program
- Provide support to Warfighters in the live, virtual, constructive, and gaming training domains at installations worldwide
- Fully support the U.S. Army’s training mission since 1998

**Habitat for Humanity**  
Since 2008, Parsons has partnered with Habitat for Humanity, an organization dedicated to providing affordable housing for low-income families around the world. More than 180 Parsons employees and their family members have put in thousands of volunteer hours working on houses in California, Nevada, North Carolina, and South Carolina. Parsons contributions to Habitat for Humanity also fund building costs.

**Wounded Warriors**  
Parsons supports those currently serving our country and their families as well as veterans of the armed forces. Through fundraising and other events, we proudly support the Wounded Warrior Project®, the Navy SEAL Foundation, and Disabled Sports USA.

**Clean Air Commute**  
Since 2000, Parsons has participated in this week-long workplace event in Ontario, Canada, sponsored by Pollution Probe—a Canadian charitable environmental organization that challenges employers and their workers to choose cleaner ways to commute to work. Parsons has received numerous awards from Pollution Probe for its involvement in this event.

**University of Guam Pre-Engineering Scholarship Program**  
Since 2010, Parsons has awarded scholarships based on academic performance and financial need to pre-engineering students at the University of Guam (UOG). UOG’s pre-engineering program parallels engineering programs offered during the first 2 years at major colleges and universities.

**Tournament for Life**  
Parsons has hosted this annual golf tournament since 1975, raising funds for the American Cancer Society (ACS) of San Gabriel/Pomona Valley. We have raised nearly $3 million for the ACS through the Tournament for Life—one of the most successful charitable functions in Southern California.

**United Way**  
Parsons employees have been donating to United Way for more than 29 years. Between 2008 and 2012, they contributed more than $2.5 million to nonprofit community organizations and charities through United Way.

**YMCA Corporate Cup**  
Since 1984, the Parsons office in Charlotte, North Carolina, has participated in this 5K run/walk and half-marathon through uptown Charlotte and adjacent neighborhoods. Proceeds from this fundraising event help the YMCA build strong kids, families, and communities in Charlotte.

**ACE Mentor Program**  
Since 1995, Parsons employees have served as board members, team leaders, and mentors with the ACE Mentor Program, a national, industry-driven/supported program that introduces high school students to the fields of architecture, construction, and engineering (ACE) through exposure to technical discussions, industry-related training, field trips, and hands-on projects. Parsons employees mentor students in California, New York, and Washington, D.C.

**Delivering a Better World**

**COMMUNITY**

**Supporting our military**
OUR CORE VALUES

SAFETY
As an industry-leading provider of high-value technical and management solutions, we are firmly committed to maintaining a safe and healthy environment in all of our offices and on each of our projects.

QUALITY
We are committed to providing high-quality services and products. We meet the mutually agreed-to requirements the first time and strive for continuous improvement of our work processes.

INTEGRITY
We uphold our reputation for integrity in the marketplace and provide an ethical work environment for all of our employees. We do the right thing each time we face a tough decision.

DIVERSITY
We actively pursue diversity in our workforce composition, the markets we serve, and the services we provide. We recognize that the technical challenges we solve require new perspectives and open minds.

INNOVATION
Through inventive processes and unique solutions, we provide unmatched value to our customers. We foster creative work environments where we always challenge ourselves to improve our processes and procedures.

SUSTAINABILITY
In all that we do, we are conscious of the impact that our work has on the environment. We help our customers do the same by providing clean, efficient, healthy, and effective solutions on all of our projects.